

**K300BG, KGFK, KNOX, KYCK, KZGF, KZLT**  
**EEO PUBLIC FILE REPORT**  
**December 3, 2016 - December 1, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive Open Date: 11/28/2016 Hire Date: 1/8/2017	1, 3-4	4
Program Director / Air Talent Open Date: 7/3/2017 Hire Date: 8/27/2017	2	2

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Consultant Referral	N	1
2	E-mail Inquiry	N	1
3	Internet Ad	N	1
4	Word of Mouth Referral	N	1
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>4</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	9/17/2017	Establishment of training programs for station personnel	Brandsformation Training for sales staff	8		1.00
2	10/13/2017	Co Sponsoring Job Fair	Sponsorship of Job Fair in Grand Forks	5		1.00
3	11/1/2017	Participation in Job Fairs	Grand Forks Career Fair	1		0.25
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>2.25</b>