

K300BG, KGFK, KNOX, KYCK, KZGF, KZLT
EEO PUBLIC FILE REPORT
December 1, 2020 - November 30, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 4-5, 7	4
Account Executive	1, 4-5, 7	4
Traffic Manager	2, 4-7	6
Program Director / Air Talent	3-4, 7	4

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Broadcast 1 Source Website	N	1
2	Goods Entertainment P.O. Box 1266 Weston, Connecticut 06883 Phone : 800-867-9532 Fax : 1-801-460-3100 Adam Goodman	Y	0
3	Internal Candidate	N	1
4	Internet Ad	N	4
5	Minnesota Broadcasters Association 3033 Excelsior Blvd. Suite 301 Minneapolis, Minnesota 55416 Phone : 612-926-8123 Url : www.minnesotabroadcasters.com Fax : 1-612-926-9761 Megan Eischen	N	0
6	Previous Employee	N	1
7	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/8/2021	Co Sponsoring Job Fair	Sponsorship of community career fair at the Alerus Center in Grand Forks	3	Station Manager Sales Manager Air Talent
2	Ongoing Event	Establishment of training programs for station personnel	Annual sales training program for station staff	7	Station Manager Sales Manager