

K226CA, KBOT, KLDM, KRCQ
EEO PUBLIC FILE REPORT
December 3, 2016 - December 1, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Advertising Sales Rep Open Date: 10/10/2017 Hire Date: 10/9/2017	1-2	1
Advertising Sales Rep Open Date: 10/10/2017 Hire Date: 10/22/2017	1-2	2

K226CA, KBOT, KLDM, KRCQ**EEO PUBLIC FILE REPORT**

December 3, 2016 - December 1, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Current Employee	N	1
2	Linked In	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

K226CA, KBOT, KLDM, KRCQ**EEO PUBLIC FILE REPORT****December 3, 2016 - December 1, 2017****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	7/16/2017	Establishment of training programs for station personnel	Production/Creative Summit to train creative and production staff members on new items, and further growth of skills	2		1.00
2	11/28/2017	Establishment of training programs for station personnel	Brandsformation Training twice a year for sales staff to grow skills	10		1.00
TOTAL POINTS OVER REPORTING PERIOD:						2.00