

K300BG, KGFK, KNOX, KYCK, KZGF, KZLT
EEO PUBLIC FILE REPORT
December 1, 2015 - November 30, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Coordinator / NTR Director	1, 3, 5-6	3
General Manager	1-2, 5-6	2
Account Executive	4	4

K300BG, KGFK, KNOX, KYCK, KZGF, KZLT**EEO PUBLIC FILE REPORT****December 1, 2015 - November 30, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
2	E-mail Inquiry	N	1
3	Former Employee	N	1
4	Internet Ad	N	1
5	Minnesota Broadcasters Association 3033 Excelsior Blvd. Suite 301 Minneapolis, Minnesota 55416 Phone : 612-926-8123 Url : www.minnesotabroadcasters.com Fax : 1-612-926-9761 Megan Eischen	N	0
6	Minot State University 500 University Ave. W. Minot, North Dakota 58707 Phone : 701-858-3360 Email : msujobs@minotstateu.edu Fax : 1-701-858-3995 Tammy Wolf	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	6/1/2016	Establishment of an intern program designed to assist members of the community	On-Air internship	1	General Manager	1.00
2	9/30/2016	Sponsorship of events in the community designed to increase public awareness	St. Judes Campaign	1	OM Sales Manager	0.50
TOTAL POINTS OVER REPORTING PERIOD:						1.50