

K300BG, KGFK, KNOX, KYCK, KZGF, KZLT
EEO PUBLIC FILE REPORT
December 1, 2019 - November 13, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

K300BG, KGFK, KNOX, KYCK, KZGF, KZLT**EEO PUBLIC FILE REPORT****December 1, 2019 - November 13, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Establishment of an intern program designed to assist members of the community	Sales and marketing internship in partnership with local college to inform students about the possibility of careers in broadcasting	2	Interim GM Sales Manager
2	9/28/2020	Establishment of training programs for station personnel	Twice a year sales training program to increase skills and knowledge for sales staff.	4	Sales Manager Digital Sales Manager Account Executive Account executive