

K300BG, KGFK, KNOX, KYCK, KZGF, KZLT
EEO PUBLIC FILE REPORT
December 1, 2017 - November 30, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-6	2
Account Executive	1-6	4

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Consultant Referral	N	1
2	Employee Referral	N	1
3	Internet Ad	N	1
4	Linked In	N	1
5	Station Website	N	1
6	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/24/2018	Establishment of training programs for station personnel	Semi Annual training for sales and support staff to increase knowledge and longevity in the broadcast career field	9	GM Sales Manager Digital Sales Manager Account Executive
2	11/27/2018	Establishment of an intern program designed to assist members of the community	Sales Internship program	2	Sales Manager